## Self-review Toolkit for

## **Tertiary Education Providers**

## **Tool E: self-review report template**

The Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021



Te Oranga me Te Haumaru Ākonga

Learner Wellbeing and Safety



## **Tool E: self-review report template**

Use this optional template to shape your summary self-review report on your self-review of performance against the requirements of the Code.

If your organisation does not provide student accommodation and/or is not a Code signatory, **remove the parts** in this tool relating to **Student Accommodation (Outcomes 5-7)** and/or **International Tertiary Learners (Outcomes 8-12).** 

| TEO Name              | New Zealand School of Food & Wine |               | Mo          | E number | 98      | 85                               |        |          |
|-----------------------|-----------------------------------|---------------|-------------|----------|---------|----------------------------------|--------|----------|
| Code contact          | Name                              | Celia Hay     |             | Jol      | o title | Di                               | rector |          |
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| Current<br>enrolments | Domestic<br>learners              |               | Total #     | 57       |         | 18 y/o or<br>older<br>Under 18 y | /o     | 53<br>4  |
|                       | Internation<br>learners           | al            | Total #     | 11       |         | 18 y/o or<br>older<br>Under 18 y | /o     | 11<br>0  |
| Report<br>author(s)   | Oliver Hay                        |               |             | 1        |         |                                  |        |          |

## **TEO** information

## Stage of implementation for each outcome

Indicate the stage of implementation that most reflects your organisation's current level of understanding and practice for each outcome, based on the continuum provided in Appendix 1.

## Organisational structures to support a whole-of-provider approach to learner wellbeing and safety

|   | Rating           |
|---|------------------|
| Outcome 1:<br>A learner wellbeing and safety system | Well implemented |
| Outcome 2:<br>Learner voice                         | Well implemented |

|   | Rating           |
|---|------------------|
| Outcome 3:<br>Safe, inclusive, supportive, and accessible physical and digital learning<br>environments | Well implemented |
| Outcome 4:<br>Learners are safe and well  | Well implemented |

|   | Rating           |
|---|------------------|
| Outcome 8:<br>Responding to the distinct wellbeing and safety needs of international<br>tertiary learners | Well implemented |
| <b>Outcome 9:</b><br>Prospective international tertiary learners are well informed                        | Well implemented |
| <b>Outcome 10</b> :<br>Offer, enrolment, contracts, insurance and visa                                    | Well implemented |
| Outcome 11:<br>International learners receive appropriate orientations, information and advice            | Well implemented |
| <b>Outcome 12:</b><br>Safety and appropriate supervision of international tertiary learners               | Well implemented |

## Summary of performance under each outcome

|  | Summary of performance based on gathered  | How do you know? (i.e. note supporting evidence with  |
|--|---|---|
|  | information (i.e. how effectively is your organisation doing  | analysis to make sense of what it means)  |
|  | what it needs to be doing?)   |   |
| Outcome 1:<br>A learner wellbeing and<br>safety system | <ul> <li>what it needs to be doing?)</li> <li>Very Effective</li> <li>Attendance records, post-assessment feedback and mid-<br/>course appraisals are conducted regularly between tutors<br/>and students. During mid-course appraisals, learners have an<br/>opportunity to raise any concerns or improvements with<br/>their courses or NZSFW policies.</li> <li>Serious issues are promptly reported to the Director, who<br/>can intervene or make provider-wide changes to policies.<br/>Issues that require contact with the learner's emergency<br/>contact are handled promptly.</li> <li>NZSFW operates a WhatsApp chat for all cohorts of<br/>students. This is an informal way of fast and effective<br/>communication.</li> <li>NZSFW operates a Google Classroom for each cohort of<br/>students. This provides an alternative method for students<br/>to communicate with their tutors.</li> <li>Learner wellbeing and safety policies and strategic goals are<br/>reviewed annually. Training workshops are provided to</li> </ul> | Evidence from mid-course appraisals and graduate surveys<br>has been communicated to the Director for review. Issues<br>and recommendations are discussed with tutors and<br>reviewed by Advisory Board if appropriate.<br>Students will use the WhatsApp chat to notify tutors if they<br>are unwell or cannot attend class. It is a very effective<br>mechanism.<br>The Google Classroom enables students to communicate<br>quickly and effectively with their tutor. |

## Organisational structures to support a whole-of-provider approach to learner wellbeing and safety

| Outcome 2:<br>Learner voice | Very Effective<br>Feedback is sought from all learners to ensure diverse voices  | All learners participate in a mid-course appraisal with the Director and their lead tutor. Post course surveys ensure a diverse group of learners are heard. |
|-----------------------------|--|--|
|                             | are captured in a method that facilitates clear conversations.<br>Feedback and insights are summarised and communicated to |  |
|                             | the Director as part of their review of the overall policies.  |  |

|  | Summary of performance based on gathered<br>information (i.e. how effectively is your organisation doing<br>what it needs to be doing?)  | How do you know? (i.e. note supporting evidence with analysis to make sense of what it means)  |
|--|--|--|
| <b>Outcome 3:</b><br>Safe, inclusive, supportive,<br>and accessible physical and<br>digital learning<br>environments | <ul> <li>Very Effective<br/>NZSFW policies and procedures facilitate a safe and<br/>inclusive learning environment for all learners.</li> <li>NZSFW operates a WhatsApp chat for all cohorts of<br/>students. This is an informal way of fast and effective<br/>communication.</li> <li>NZSFW operates a Google Classroom for each cohort of<br/>students. This provides an alternative method for students<br/>to communicate with their tutors.</li> <li>Staff are trained to understand Health and Safety risks,<br/>specifically relating to Food Safety and the kitchen hazards to</li> </ul> | All learners participate a mid-course appraisal with the<br>Director and their lead tutor. Further evidence is collected<br>in the post course surveys. Results from these surveys<br>confirm that NZSFW has a safe, inclusive, supportive and<br>accessible learning environment.<br>Students will use the WhatsApp chat to notify tutors if they<br>are unwell or cannot attend class. It is a very effective<br>mechanism.<br>The Google Classroom enables students to communicate<br>quickly and effectively with their tutor. |
| Outcome 4:<br>Learners are safe and well   | ensure learner safety.<br><b>Very Effective</b><br>Learners have access to our Day One Document (learner<br>handbook) as well as our learning management system which  | All learners participate a mid-course appraisal and post<br>course surveys. Results from these surveys confirm that<br>NZSFW has a safe, inclusive, supportive and accessible<br>learning environment.   |

| <ul> <li>contains important information about student health and wellbeing.</li> <li>Attendance records, post-assessment feedback and mid-course appraisals are conducted regularly between tutors and students. During mid-course appraisals, learners have an opportunity to discuss any concerns regarding their safety or wellbeing.</li> <li>NZSFW operates a WhatsApp chat for all cohorts of</li> </ul>   | Students requiring additional support are identified and<br>where practical, alternatively assessment arrangements are<br>provided to ensure learner success.<br>Students will use the WhatsApp chat to notify tutors if they<br>are unwell or cannot attend class. It is a very effective<br>mechanism. |
|--|--|
| <ul> <li>NZSFW operates a WhatsApp chat for all conorts of students. This is an informal way of fast and effective communication.</li> <li>NZSFW operates a Google Classroom for each cohort of students. This provides an alternative method for students to communicate with their tutors.</li> <li>Staff are trained to understand Health and Safety risks, specifically relating to Food Safety and the kitchen hazards to ensure learner safety.</li> </ul> | The Google Classroom enables students to communicate quickly and effectively with their tutor.   |

## Outcomes 5-7

NZSFW does not manage accommodation so this section is not required.

|   | Summary of performance based on gathered<br>information (i.e. how effectively is your organisation doing<br>what it needs to be doing?)   | How do you know? (i.e. note supporting evidence with analysis to make sense of what it means)   |
|---|---|---|
| Outcome 8:<br>Responding to the distinct<br>wellbeing and safety needs<br>of international tertiary<br>learners | Very Effective<br>During enrolment, an interview is conducted to identify<br>specific needs of each international learner.<br>During their programme, attendance figures, assessment<br>results and mid-course appraisals are collected regularly<br>between the learner and the tutor.   | Evidence from mid-course appraisal meetings shows concerns are identified and responded to.   |
| Outcome 9:<br>Prospective international<br>tertiary learners are well<br>informed                               | <ul> <li>Very Effective         NZSFW provides comprehensive course information on our website including up to date course dates, prices and fees.     </li> <li>Enrolment policies and information about living and studying in New Zealand is provided under the international student enrolment page.</li> <li>NZSFW interviews all prospective students prior to issuing an offer of placement. This is done via googlemeets or Whatsapp.     <li>NZSFW Day One Document provides a summary of services and support options for international students.</li> </li></ul> | Feedback from marketing team informs us that international<br>students can find key information on our website.<br>Individual interviews with the prospective students give<br>then the opportunity to ask key questions and for NZSFW<br>to determine if the course is a good-fit for the student. |
| Outcome 10:<br>Offer, enrolment,<br>contracts, insurance and<br>visa  | Very Effective<br>The website clearly states all entry requirements to each<br>programme including visa requirements and English language<br>requirements.<br>Our Offer of Place letter further sets out the English<br>language requirements.  | The information is provided to students and we verify they<br>understand the requirements during the enrolment process.   |

| Outcome 11:  | The qualification and outcomes and described on the website as well as the day one document at the start of the course.<br>Very Effective  | NZSFW reviews the day one document before each intake   |
|--|--|---|
| International learners<br>receive appropriate<br>orientations, information<br>and advice   | The Day One Document contains good advice for<br>international students including where they can seek advice<br>for physical or mental health.<br>The website contains lots of information about living and<br>studying in New Zealand to support learners to settle in.<br>The induction day allows learners to meet each other and<br>develop connections in the school to ensure their success.<br>All documentation is reviewed as part of the annual<br>marketing review process. | to ensure it is up to date. NZSFW checks in on each<br>international learner during the first week of study to<br>ensure they understand all information. |
| Outcome 12:<br>Safety and appropriate<br>supervision of international<br>tertiary learners | <b>Not Applicable</b><br>NZSFW doesn't enrol international students under the age<br>of 18.  | Not Applicable<br>NZSFW doesn't enrol international students under the age<br>of 18.  |

## Findings from gap analysis of compliance with key required processes

|                     | Identified gaps in compliance with key required processes                                      |
|---------------------|--|
| Outcome 1:          | Gap Analysis identified a requirement to publish the Self Review report to                     |
| A learner wellbeing | the website.   |
| and safety system   | A process has been setup to facilitate the publication of the report on the website each year. |
|                     | Gap Analysis identified a requirement to publish the Strategic                                 |
|                     | Organisation goals on the website.   |
|                     | A process has been setup to facilitate the publication of the report on the                    |
|                     | website each year.   |
| Outcome 2:          | Gap Analysis identified a requirement to publish the outcome of internal                       |
| Learner voice       | complaints procedures.   |
|                     | A process has been setup to review privacy considerations with the aim                         |
|                     | to publish a summary of complaints to the website.   |

# Organisational structures to support a whole-of-provider approach to learner wellbeing and safety

|  | Identified gaps in compliance with key required processes   |
|--|---|
| Outcome 3:<br>Safe, inclusive,<br>supportive, and<br>accessible physical<br>and digital learning<br>environments | No Gaps Identified.   |
| Outcome 4:<br>Learners are safe and<br>well  | No Gaps Identified. Improvements in digital collation of health and safety incidents to be investigated and considered by the advisory board. |

|  | Identified gaps in compliance with key required processes   |
|--|---|
| Outcome 8:<br>Responding to the<br>distinct wellbeing<br>and safety needs of<br>international tertiary<br>learners | No Gaps Identified.   |
| Outcome 9:<br>Prospective<br>international tertiary<br>learners are well<br>informed                               | Gap Analysis identified a requirement to obtain reference checks for all<br>new agents.<br>A process has been setup update the agent onboarding process to ensure<br>this recommendation is met.          |
| <b>Outcome 10</b> :<br>Offer, enrolment,<br>contracts, insurance<br>and visa                                       | Gap Analysis identified a requirement specify refund conditions for 5<br>specific scenarios.<br>A process has been setup review the refund rules on our enrolment form<br>to account for all 5 scenarios. |
| Outcome 11:<br>International<br>learners receive<br>appropriate<br>orientations,<br>information and<br>advice      | No Gaps Identified.   |
| Outcome 12:<br>Safety and<br>appropriate<br>supervision of<br>international tertiary<br>learners                   | <b>Not Applicable</b><br>NZSFW doesn't enrol international students under the age of 18.  |

## Summary of action plan

Include information on how actions will be monitored for implementation and success.

#### Organisational structures to support a whole-of-provider approach to learner wellbeing and safety

|  | Action/s to be taken   | Owner      | Due date            | Plan for monitoring implementation | Measures of success             |
|--|--|------------|---------------------|------------------------------------|---------------------------------|
| Outcome 1:<br>A learner wellbeing and<br>safety system | Publish Strategic goals<br>on website.   | Oliver Hay | 20 December<br>2022 | Review at advisory board meeting   | Goals published.                |
|  | Review staff training<br>material to ensure<br>alignment with<br>strategic goals and<br>code requirements. | Celia Hay  | 31 March 2023       | Review at advisory board meeting   | New training material published |
| Outcome 2:<br>Learner voice                            | Review privacy<br>considerations<br>regarding publishing<br>complaints procedure<br>outcomes on website.   | Oliver Hay | 20 December<br>2022 | Review at advisory board meeting   | Review complete                 |

|                              | Action/s to be | Owner | Due date | Plan for monitoring | Measures of success |
|------------------------------|----------------|-------|----------|---------------------|---------------------|
|                              | taken          |       |          | implementation      |                     |
| Outcome 3:                   | N/A            | N/A   | N/A      | N/A                 | N/A                 |
| Safe, inclusive, supportive, |                |       |          |                     |                     |
| and accessible physical and  |                |       |          |                     |                     |

| digital learning<br>environments         |  |            |              |                                  |                 |
|--|--|------------|--------------|----------------------------------|-----------------|
| Outcome 4:<br>Learners are safe and well | Undertake review of<br>the feasibility to<br>digital collate health<br>and safety incidents. | Oliver Hay | 30 June 2023 | Review at advisory board meeting | Review complete |

|  | Action/s to be taken   | Owner      | Due<br>date      | Plan for monitoring implementation | Measures of success                          |
|--|--|------------|------------------|------------------------------------|--|
| Outcome 8:<br>Responding to the distinct<br>wellbeing and safety needs of<br>international tertiary learners | N/A  | N/A        | N/A              | N/A                                | N/A  |
| Outcome 9:<br>Prospective international<br>tertiary learners are well<br>informed                            | Review agent<br>onboarding process to<br>ensure agent references<br>are captured       | Oliver Hay | 28 March<br>2023 | Review at advisory board meeting   | Revised Agent onboarding<br>process launched |
| Outcome 10:<br>Offer, enrolment, contracts,<br>insurance and visa  | Review the refund rules<br>on our enrolment form<br>to account for all 5<br>scenarios. | Oliver Hay | 28 March<br>2023 | Review at advisory board meeting   | Revised Enrolment Form<br>Published          |
| Outcome 11:  | N/A  | N/A        | N/A              | N/A                                | N/A  |

| International learners receive<br>appropriate orientations,<br>information and advice      |     |     |     |     |     |
|--|-----|-----|-----|-----|-----|
| Outcome 12:<br>Safety and appropriate<br>supervision of international<br>tertiary learners | N/A | N/A | N/A | N/A | N/A |